Modern Slavery & Human Trafficking Statement

This statement is made pursuant to The Modern Slavery Act 2015 (the Act) and sets out Spreadex's approach to ensuring we have effective systems and controls in place to prevent modern slavery taking place within our business and supply chain.

Spreadex recognises that it has a responsibility to take a robust approach to modern slavery and is committed to ensuring to the best of our ability that our supply chains are free from modern slavery. Having reviewed our business and supply chain we are as satisfied as we can be that neither makes use of modern slavery. This statement relates to actions and activities during the financial year ending 31 May 2021.

Spreadex's Business

Spreadex is a spread betting firm that provides Sports and Financial spread betting services. The headquarters are located in St Albans, Hertfordshire. Spreadex has an annual turnover in excess of £36 million and employs circa 125 staff.

Spreadex's Employees

Through our approach to recruitment, our internal policies and our staff handbook we reduce the risk of modern slavery within our business throughout the employee journey. Spreadex uses reputable employment agencies to source staff, conducts identity and right to work checks and through our policies and handbook encourages staff to report any concerns related to modern slavery or human trafficking and protects those who do so.

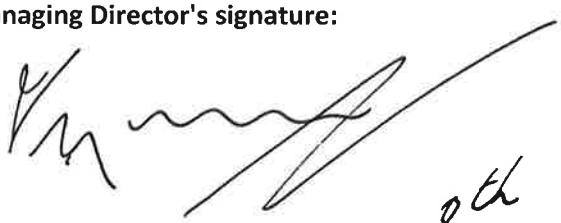
Spreadex's Supply Chain

We have assessed all our suppliers for the purposes of identifying and mitigating the risk of modern slavery in our supply chain. Due to the nature of our business, our supply chain is deemed to be low risk for modern slavery. Our supply chain spend is predominantly in IT and technology, marketing and professional services. Where we identify that a supplier may be of higher risk relatively in terms of modern slavery, they are required to confirm that they are in compliance with the Act.

Board approval

This statement has been approved by Spreadex's Board of Directors, who will review and update it annually.

Managing Director's signature: **Date:** 15/03/2021



Approved by the Board of Directors on 8th **March 2021**